

District 10

Bernie Hall

District Director

Ross McClellan

Assistant to the Director

December 12, 2024

Brothers and Sisters,

As Director of USW District 10, working on behalf of our members across Pennsylvania, I want to thank you for your continued attention to the potential sale of U.S. Steel to Japanese-owned Nippon Steel.

Our union represents thousands of dedicated workers at U.S. Steel in the Mon Valley whose jobs and communities hang in the balance of the proposed transaction.

The deal was announced last December, and at the time our union identified a number of grave concerns regarding the sale. Since then, neither Nippon nor U.S. Steel has offered anything but empty, unenforceable promises in response, each laced with opportunities for Nippon to back out for no other reason than changing business plans.

First and foremost, our primary responsibility as a union is to our members who depend on the long-term future of the domestic steel industry. It is clear that this deal still threatens both. Nippon stated early in the process that its ultimate plan is to transfer production to non-union operations in Arkansas. It has subsequently done nothing to walk back that statement.

We obviously have a storied history of steelmaking in Pennsylvania. Even more urgently, our nation must have the capacity to produce primary steel for national defense and critical infrastructure purposes, which is why we must maintain all the facilities, including blast furnace operations, here in the Mon Valley. Nippon's commitments, such as they are, go only so far as the expiration of our current contract in 2026. At this point, there is nothing to stop it from harvesting our assets as it transfers production to Big River in Arkansas.

Nippon also has a long history of dumping its products in U.S. markets, undercutting jobs by flouting trade law. Some of these cases go back decades. Nippon also has been subject to no fewer than 12 recent antidumping orders, including a determination just last month in which the Commerce Department found Nippon was dumping hot rolled product which we produce here in the Mon Valley.

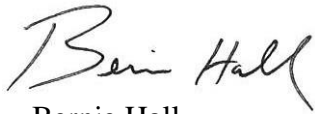
Allowing Nippon to purchase U.S. Steel will pave the way for it to further undermine our trade system from within. U.S. Steel is currently an active participant in a number of trade cases as we seek to guard our market from bad actors, including Nippon. But even if Nippon does hew to its

promise that it will not oppose action under our trade laws, it could still do considerable damage simply by failing to file needed trade cases to protect U.S. Steel's domestic operations and fight for our domestic industry.

In short, the transaction is dangerous – for our members, our communities, our domestic steel industry and for our national and economic security.

Again, I want to thank you for your interest in this transaction. I know we all want what's best for our communities, which means preserving these good, family-sustaining jobs for the long-term.

Sincerely,

A handwritten signature in cursive script that reads "Bernie Hall". The signature is written in black ink and is positioned above the printed name and title.

Bernie Hall
District 10 Director

BH:p