

# IBT MEMBERS-ONLY BENEFITS FACT SHEET

## A Voice at Work

- Vote on union contracts – the terms and conditions of our employment
- Elect our bargaining representatives and union leaders
- Participate in union meetings and social events
- Run for elected union office
- Serve as a shop steward workplace leader

## Scholarships

- Member's children or financial dependents are eligible to apply for a scholarship that provided over 1 million dollars to over 500 winners in 2018
- Scholarships range from \$1,000 to \$10,000 and can be used at a college or trade/vocational school
- Visit [www.jrhmsf.org](http://www.jrhmsf.org) for more information

## Free Tuition and E-Books

- Members and their families can earn an Associate Degree or certificates for free online
- The degrees/certifications are earned through Eastern Gateway Community College, a fully-accredited non-profit college, part of the University System of Ohio
- Credits may be transferred to other schools
- Visit [www.unionplus.org/benefits/education/union-plus-free-college](http://www.unionplus.org/benefits/education/union-plus-free-college) for more information
- Visit the Frequent Asked Questions page at: [www.unionplusfreecollege.org/faqs](http://www.unionplusfreecollege.org/faqs)

## Free Workplace Accident Insurance

- Members have the ability to enroll in a free \$10,000 workplace accident insurance policy and a free \$2,000 all-accident policy
- Members must renew their enrollment in the plan once per year
- Enroll at [www.unioncare.com](http://www.unioncare.com)

## Free Hardship Grants

- Through being a cardholder of the Teamster Privilege credit card, free hardship grants are available to members (grants do not need to be repaid)
- Disability grants for members who have lost income from long term illness or disability
- Hospital grants for members with large, unreimbursed hospital bills
- Job loss grants for members who have recently been laid off
- Enroll at [www.teamstercardnow.com/](http://www.teamstercardnow.com/)
- Other discounts and programs can be found at <https://www.unionplus.org>



TEAMSTERS PUBLIC SERVICE WORKERS

**OUR WORK MAKES AMERICA WORK!**



FIND US ON THE WEB  
[www.teamster.org](http://www.teamster.org)



LIKE US ON FACEBOOK  
[www.facebook.com/teamsters](http://www.facebook.com/teamsters)

FOLLOW US ON TWITTER  
[@Teamsters](https://twitter.com/Teamsters)

## Earn Cash Back After Closing on Your New Home



When you're looking to buy or sell a home and need a real estate agent, take advantage of the Union Plus Real Estate Rewards program. You could earn \$500 cash back for every \$100,000 in home value when you use a real estate agent, approved by SIRVA.

Here's How it Works:

- Call 800-284-9756 or visit [up-RealEstateRewards.com](http://up-RealEstateRewards.com) to let us know you're interested in our real estate rewards program
- We'll find a SIRVA-approved real estate agent in your area
- If you decide to use the agent to buy or sell your home, you can receive \$500 for every \$100,000 in home value after closing\*