



# TEAMSTERS LOCAL 205



## COST OF REPRESENTATIVE FOR NON-MEMBERS IN THE BARGAINING UNIT

### HOURLY FEES

|                          |                           |
|--------------------------|---------------------------|
| Delegate Representation: | \$100/hr - 2 hour minimum |
| General Counsel:         | \$250/hr - 2 hour minimum |
| Paralegal                |                           |

### GENERAL FEES

|         |                 |
|---------|-----------------|
| Copies: | \$1.00 per page |
| Fax:    | \$1.00 per page |

### FEE RETAINERS THAT MUST BE PAID PRIOR TO SERVICES RENDERED

|   |         |
|---|---------|
| Attorney fees for a Labor Management Hearing: | \$500   |
| Attorney fees for a Pre-Termination Hearing:  | \$1,500 |
| Attorney fees for a Arbitration Hearing:      | \$5,000 |

All fees and costs related to Labor Management and Arbitration hearings are to be borne by the non-member, i.e. representative's and/or attorney's fees, postage, copies, faxes, etc. The Arbitrator's fees and costs for a Labor Management/Arbitration hearing shall be borne equally between the union and the non-member in a matter sanctioned by the Union and entirely by the employee in a manner not sanctioned by the Union. A down payment of \$1,000 for a Labor Management Hearing or \$1,800 for an Arbitration Hearing must be deposited with the Teamsters prior to the Union beginning its representation and requesting the hearing. Additional costs will be billed. If a non-member retains the Teamsters to represent him or her for a pre-termination hearing and is terminated, the bill for that representation must be paid in full prior to the commencement of any services.